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# Teammate



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# **INTRODUCTION**

The image features the Accenture logo, which consists of a purple chevron symbol above the word "accenture" in a bold, lowercase, sans-serif font. Below the logo is the tagline "CREATES 360° VALUE" in a smaller, uppercase, sans-serif font. The background is white with abstract, flowing purple and grey lines that create a sense of movement and depth.

**accenture**  
CREATES 360° VALUE



## Chair & CEO



**Julie Sweet**

**Founded:** 1989 (originally part of Arthur Andersen as Andersen Consulting; became Accenture in 2001)

**Headquarters:** Dublin, Ireland

**Global Presence:** Operates in 120+ countries with over 700,000 employees

**Aim:** Create value for the clients, employees, shareholders, partners and communities together.



# **HISTORY**



**1950s**

It originated as the business and technology consulting arm of accounting firm Arthur Andersen. Initially called Andersen Consulting.

**1989**

Andersen Consulting split from Arthur Andersen as an independent business unit following increasing internal conflicts.

**1990s**

Worldwide growth and success in IT consulting and systems integration.

**2000**

\* A full break-up occurred due to legal arbitration between Andersen Consulting and Arthur Andersen.  
\* Andersen Consulting had to rebrand its name.

**2001**

Rebranded to Accenture, from "Accent on the future."  
• Officially launched as Accenture Ltd, incorporated in Bermuda.  
• Had a successful IPO (Initial Public Offering) on the New York Stock Exchange.



**2009**

Moved its location of incorporation from Bermuda to Ireland for improved tax and regulatory purposes.

**2010s**

- It emphasised on digital transformation, cloud services, analytics, and cybersecurity.
- It acquired several companies to grow capabilities (e.g., Fjord, Avanade, and more).

**2019**

Julie Sweet named as CEO, one of the handful of female CEOs of a Fortune Global 500 company.

**2020s**

- \* Ongoing expansion in digital, cloud, and AI services.
- \* Spent billions on buying and innovating (e.g., Accenture Cloud First launched in 2020).
- \* Became over 700,000 employees globally by 2023.

**Today**

One of the world's biggest professional services businesses, providing consulting, technology, and outsourcing services across over 120 countries.



**TECHNOLOGY**



## Artificial Intelligence & Data

**Uses data and smart software (AI) to help companies make decisions faster.**

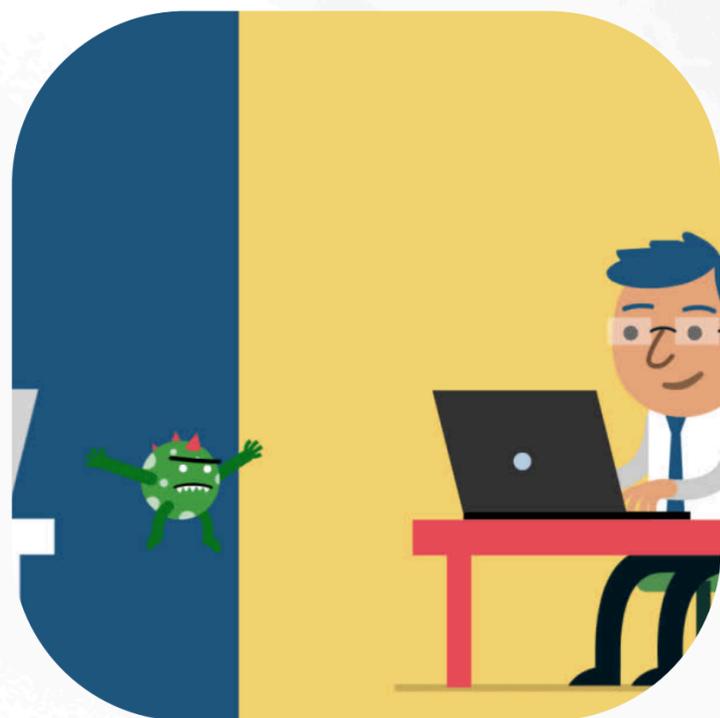
**Example:** An e-commerce company predicting which products customers are likely to buy.



## Cloud & IT Systems

**Helps companies move their software and data to the cloud (online servers like AWS, Azure, Google Cloud).**

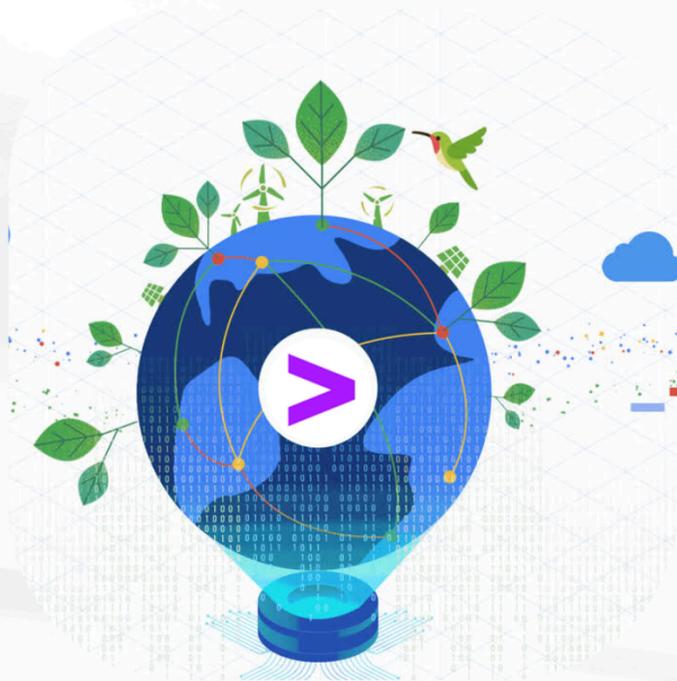
**Example:** A bank moving all its data and apps to the cloud for easier access and faster service.



## Cybersecurity & Digital Trust

**Keeps company data safe from hackers and cyber-attacks.**

**Example:** Protecting customer information in a bank or hospital system.



## Sustainability & Responsible Technology

**Builds technology that helps companies reduce energy use and environmental impact.**

**Example:** A system that monitors energy usage in a factory to reduce waste.



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# PRESENT DETAILS



## Financials

- **Revenue FY25:** ~\$69.7B (up 7% YoY)
- **Q4 Revenue:** \$17.6B, new orders ~\$21.3B
- **Growth FY26:** 2-5% expected

## Workforce

- **Total employees:** ~791,000
- **Recent layoffs:** 11,000+
- **Upskilling:** 77,000 trained in AI/data
- **Promotions:** ~50,000 globally

### Global:

**Women** = 48% of the total workforce.

**Men** = 52% (since binary gender parity target).

### India:

**Women** = 45% of Accenture's workforce in India.

**Men** = 55% in India.

## Strategy & Structure

- Consolidated service lines into Reinvention Services
- **Leadership updates:** Manish Sharma (CSO), John Walsh (Americas), Kate Hogan (COO)

## Challenges

- Short-term profit pressure due to restructuring
- Margin compression from AI investments
- Risk from US federal contracts

## Business Focus

- Expansion in cybersecurity
- **Acquisition:** Australian firm CyberCX (~A\$1B)



## Awards

- **National Award** for the Empowerment of Persons with Disabilities (Outstanding Employer of Persons with Disabilities) in India
- Adobe Digital Experience Partner of the Year Awards (**Global + EMEA regions**) in 2022
- **Oracle Excellence Awards** in Europe (multiple “**Specialized Partner of the Year**” categories)
- **SAP Pinnacle Awards** in 2010 & 2011, including categories like “**Revenue Contribution Services Partner of Year**” and “Sustainability Partner of the Year”



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# **HIRING PROCESS**



**1.  
ONLINE  
APPLICATION**



Submit your resume and basic details on the Accenture careers portal or through campus placements.

**2.  
ASSESSMENT  
TEST**



Includes aptitude, reasoning, verbal, and sometimes coding or technical questions.

**3.  
TECHNICAL  
INTERVIEW**



Questions about programming, problem-solving, projects, and core technical knowledge.



**4.  
HR INTERVIEW**

Focus on communication skills, personality, strengths, goals, and cultural fit.

**5.  
OFFER LETTER**

If selected, you receive the job offer with role, salary, and joining details.

**6.  
ONBOARDING**

Complete documentation, training, and join as an employee.



## Conclusion

- Accenture is a global leader in consulting and technology services, helping businesses transform and grow.
- Its focus on innovation, cloud, AI, and sustainability keeps it at the forefront of the digital age.
- With strong leadership (Julie Sweet) and a global workforce, Accenture continues to deliver trusted solutions to organizations worldwide.
- In short: Accenture empowers clients to succeed in a fast-changing world through strategy, technology, and innovation.



**THANK YOU**